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I have been a consultant psychiatrist for over 25 years, practised in Victoria, Queensland, the UK and Sri Lanka. From what I have observed in the UK, the appraisal and re-validation system is a waste of time and resources. I strongly support a CPD based system, and methods to capture out of line practitioners early, and put in remedial measures, via the Board and the Colleges. A multi-tiered system enables addressing different levels of problems to be dealt with differentially. Such flexibility should enable tailor-made packages for individual practitioners. Trawling everybody through a laborious system such as in UK is a waste of resources.

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