

AHPRA Performance Report

Queensland

October-December 2017



Australian Health Practitioner Regulation Agency

Aboriginal and Torres Strait Islander health practice	Occupational therapy
Chinese medicine	Optometry
Chiropractic	Osteopathy
Dental	Pharmacy
Medical	Physiotherapy
Medical radiation practice	Podiatry
Nursing and Midwifery	Psychology

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Introduction

The Australian Health Practitioner Regulation Agency (AHPRA) works with the National Boards of 14 health professions to protect the public by regulating health practitioners efficiently and effectively in the public interest to facilitate access to safer healthcare. We believe in the importance of reporting regularly on our performance. This aims to provide clear information about what we do and how well we do it and to help us to continue to improve our services. Further information about our work is available at www.ahpra.gov.au.

What does this report cover?

This quarterly performance report summarises data for each state and territory over a three month period. It covers our main areas of activity – managing registration, managing notifications and offences against the National Law, and monitoring health practitioners and students with restrictions on their registration. Wherever possible, data for each state or territory are shown as a percentage of national activity.

The report is divided into sections. Section One covers data on registration management. Section Two covers data on notifications management. Section Three covers data on statutory offences. Section Four covers data on monitoring of practitioners with restrictions in their registration.

Data for each state and territory are reported in terms of the principal place of practice of a registered health practitioner. Each registered health practitioner must nominate a principal place of practice. This appears on the national register.

As this is a report of the performance of AHPRA and the National Boards, national activity data for notifications does not include matters managed in NSW. Notifications arising in NSW are managed by the relevant Health Professional Council and the Health Care Complaints Commission. All national notifications data in this report excludes matters managed in NSW.

From 1 July 2014, all complaints about Queensland health practitioners are made to Office of the Health Ombudsman. The Health Ombudsman takes responsibility for certain complaints, including serious complaints relating to the health, conduct and performance of health practitioners. The Health Ombudsman determines which complaints go to AHPRA and the National Boards after assessing their severity. This report only includes data about matters which have been referred by the Health Ombudsman. It does not include data about matters managed by the Office of the Health Ombudsman in Queensland.

How to use this report

The data presented in this report can be used to compare data reported within each state and territory to national activity. It can provide data for research and enable triangulation with other data sources.

AHPRA's reporting of its activity and performance is evolving. We welcome any feedback about our performance and our reporting approach. Your contribution can help ensure the continued value of our future reports. You can provide feedback by email: reportingfeedback@ahpra.gov.au.

Registration management

Practitioners in 14 health professions are registered by AHPRA across Australia. Information about the registration status of registered health practitioners is available through the online register at <http://www.ahpra.gov.au/Registration/Registers-of-Practitioners.aspx>.

Registration is not conferred automatically – people must apply for registration and renew it each year. The requirements of registration vary between professions, but in general health practitioners must hold appropriate qualifications, be of good character, practise to certain standards, hold appropriate insurance and undertake continuing professional development.

Registration is conferred by the National Board of each health profession (see Table 1 for list of health professions). The National Boards are supported by AHPRA in their work to set professional standards and protect public safety.

AHPRA maintains a free online register of all registered health practitioners at www.ahpra.gov.au.

Registrants

The number of health professionals registered at the end of the latest quarter is shown in Table 1.

Table 1: Total number of registrants, by profession

Profession	ACT	NSW	NT	QLD	SA	TAS	Vic	WA	No PPP	National (incl NSW)
Aboriginal and Torres Strait Islander Health Practitioner	3	127	219	117	47	3	20	111		647
Chinese Medicine Practitioner	69	2,000	13	882	187	36	1,313	268	137	4,905
Chiropractor	69	1,797	28	856	373	54	1,397	624	166	5,364
Dental Practitioner	417	6,925	163	4,597	1,867	386	5,269	2,650	636	22,910
Medical Practitioner	2,056	33,976	1,268	22,086	7,976	2,287	26,989	11,071	2,920	110,629
Medical Radiation Practitioner	280	5,362	103	3,320	1,190	329	3,946	1,340	280	16,150
Midwife	147	1,087	87	960	567	27	1,280	420	185	4,760
Nurse	5,682	97,325	3,850	71,167	30,644	8,402	94,069	35,308	10,271	356,718
Nurse and Midwife	517	7,940	490	5,708	1,891	629	7,470	2,827	315	27,787
Occupational Therapist	367	5,719	179	4,009	1,564	312	5,096	2,828	313	20,387
Optometrist	84	1,825	34	1,098	311	94	1,450	422	169	5,487
Osteopath	35	593	3	213	37	40	1,292	62	49	2,324
Pharmacist	567	9,471	234	6,089	2,165	748	7,733	3,257	630	30,894
Physiotherapist	633	9,073	182	5,915	2,446	482	7,581	3,705	1,259	31,276
Podiatrist	66	1,387	22	861	440	110	1,585	463	65	4,999
Psychologist	944	11,675	223	6,299	1,743	607	9,607	3,695	576	35,369
Total	11,936	196,282	7,098	134,177	53,448	14,546	176,097	69,051	17,971	680,606

Note:

Registered health practitioners must nominate their principal place of practice in Australia, known as their PPP. This information appears in the online register. Practitioners who do not have a PPP have typically maintained their registration in Australia but are not currently in Australia.

Applications for registration

People who are becoming registered for the first time in Australia, or those who are re-registering after a period of absence, must make an application for registration and demonstrate that they meet the requirements. AHPRA is able to approve registration on behalf of the National Boards if the applications are straightforward.

If the applications are complex, they go to the appropriate National Board delegate for consideration.

Table 2 shows the number of new applications for registration finalised in the latest quarter, by profession.

There are a number of possible outcomes for a health practitioner applying for registration. While the majority of applicants have their applications approved, some applications are refused because the required standards are not met. Applicants can be registered, but in a type of registration different to that which they applied for. They can also have their application approved with conditions – for example, some practitioners will be required to practise under supervision for an initial period. In some cases, applicants withdraw their application.

Table 3 shows the outcome of new applications finalised in the latest quarter.

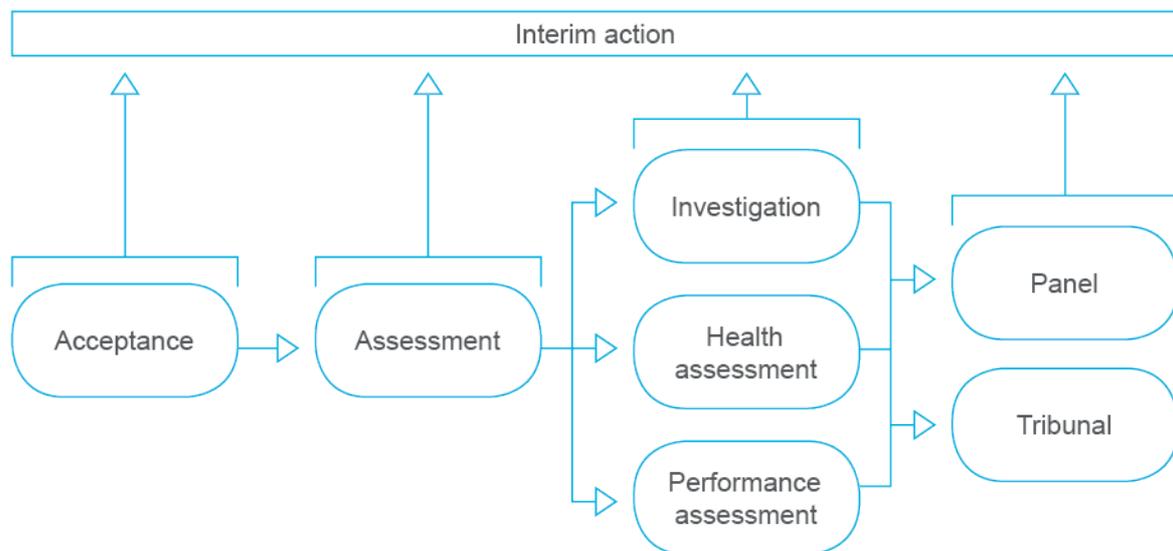
Table 2: Applications for registration finalised, by profession

Profession	QLD	National (incl NSW)	% of national
Aboriginal and Torres Strait Islander Health Practitioner	8	27	30%
Chinese Medicine Practitioner	28	162	17%
Chiropractor	19	145	13%
Dental Practitioner	154	590	26%
Medical Practitioner	1,235	5,511	22%
Medical Radiation Practitioner	140	521	27%
Midwife	99	397	25%
Nurse	1,587	8,309	19%
Occupational Therapist	258	929	28%
Optometrist	32	95	34%
Osteopath	4	102	4%
Pharmacist	242	1,227	20%
Physiotherapist	260	1,147	23%
Podiatrist	24	84	29%
Psychologist	195	984	20%
Total	4,285	20,230	21%

Table 3: Applications for registration finalised, by outcome

Outcome	QLD	National (incl NSW)	% of national
Register	3,990	17,819	22%
Register with conditions	54	334	16%
Register in a type other than applied for	2	31	6%
Register in a type other than applied for with conditions	5	32	16%
Refuse application	61	942	6%
Withdrawn	167	1,031	16%
Other	6	41	15%
Total	4,285	20,230	21%

Notifications management



Anyone can make a complaint about a registered health practitioner's [health, performance or conduct](#). This is called a 'notification' because AHPRA and the National Boards are 'notified' about concerns or complaints. Queensland is an exception – it uses the term 'complaint'. Notifications are made to AHPRA, which manages them to a certain point on behalf of the National Boards.

Once a notification has been received we need to decide whether we can accept it. In order for us to be able to accept the notification, it must relate to a health practitioner or student registered by the Board and relate to a matter that is a ground for a notification. In consultation with the health complaints entity, we will also consider whether it could also be made to a health complaints entity. A list of the health complaints entities in each state and territory is outlined later in the report in Table 10.

When accepting a notification and in every other step of our processes, we consider whether there is a serious risk to the public that requires us to take interim action to protect the public. (This is known as immediate action in the National Law).

If the notification is found to be a matter that AHPRA and National Boards could deal with, we assess it and decide what we should do with it. Assessment can lead to a range of actions, including:

- a decision to take no further action
- a decision to caution the practitioner
- a decision to accept an undertaking from the practitioner
- a decision to impose conditions on the practitioner's registration
- a decision to pass the notification to a health complaints entity.

The assessment can also result in a decision to take further actions, such as:

- further investigation of the matter
- a health assessment
- a performance assessment
- a referral to a panel
- a referral to a tribunal.

Volume of notifications

Table 4 shows the number of notifications received in the latest quarter, by profession.

Table 5 shows the number of notifications closed in the latest quarter, by profession.

Table 4: Notifications received, by profession

Profession	QLD	National	% of national
Aboriginal and Torres Strait Islander Health Practitioner		2	0%
Chinese Medicine Practitioner	3	8	38%
Chiropractor	8	24	33%
Dental Practitioner	56	134	42%
Medical Practitioner	258	886	29%
Medical Radiation Practitioner		2	0%
Midwife	8	17	47%
Nurse	124	366	34%
Occupational Therapist	2	5	40%
Optometrist	3	4	75%
Osteopath		3	0%
Pharmacist	41	136	30%
Physiotherapist	6	19	32%
Podiatrist	3	9	33%
Psychologist	13	96	14%
Yet to be coded*		19	0%
Total	525	1,730	30%

Note:

*This report provides a snapshot of a point in time. Details of the notification may not have been entered into the system or were not available at that time.

Table 5: Notifications closed, by profession

Profession	QLD	National	% of national
Aboriginal and Torres Strait Islander Health Practitioner			-
Chinese Medicine Practitioner		8	0%
Chiropractor	14	54	26%
Dental Practitioner	48	145	33%
Medical Practitioner	282	856	33%
Medical Radiation Practitioner	2	8	25%
Midwife	16	26	62%
Nurse	122	381	32%
Occupational Therapist	3	7	43%
Optometrist	4	9	44%
Osteopath		4	0%
Pharmacist	32	110	29%
Physiotherapist	5	24	21%
Podiatrist	3	7	43%
Psychologist	17	105	16%
Yet to be coded*		10	0%
Total	548	1,754	31%

Note:

* This report provides a snapshot of a point in time. Details of the notification may not have been entered into the system or were not available at that time.

At any time, there are notifications at different stages. Table 6 shows the number of open notifications at each stage of the process, as at the end of the latest quarter.

AHPRA aims to reduce the number of open notifications in a timely way. Table 7 shows the change in the number of open notifications over the latest quarter.

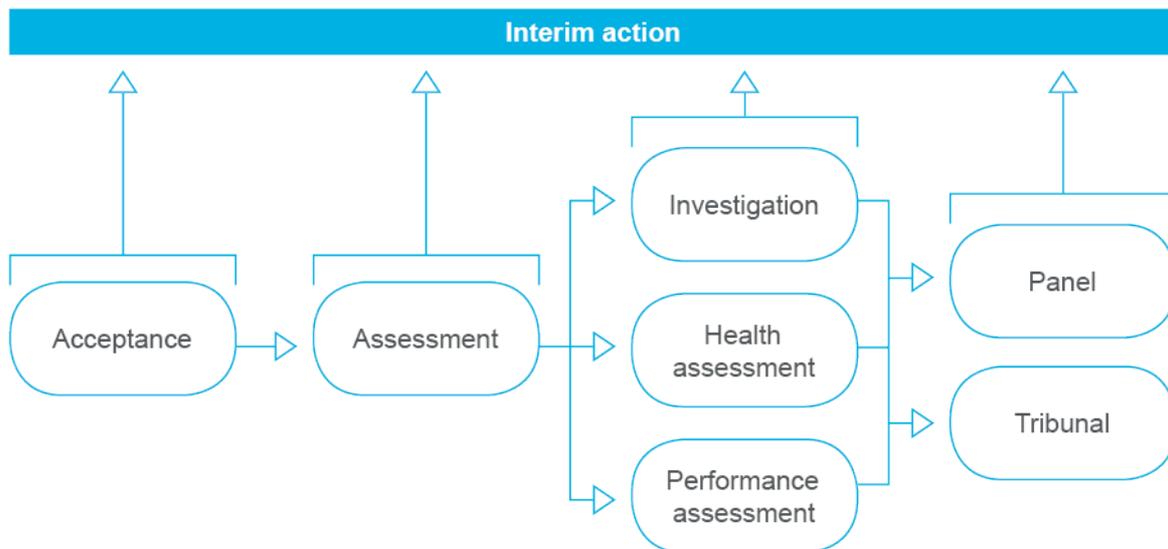
Table 6: Stage of open notifications at the end of the latest quarter

Stage	QLD	National	% of national
Assessment	475	1,207	39%
Investigation	858	2,500	34%
Health assessment	93	212	44%
Performance assessment	14	88	16%
Referred to a Panel	19	46	41%
Referred to a Tribunal	31	290	11%
Total	1,490	4,343	34%

Table 7: Change in open notifications, by number and percentage

Status	QLD	National
Open at start of quarter	1,514	4,368
Received	525	1,730
Closed	548	1,754
Open at end of quarter	1,490	4,343
Change (no.)	▼ 24	▼ 25
Change (%)	▼ 2%	▼ 1%

Note: Where a practitioner changes their PPP during the reporting period, this is not reported as a closure.



Interim actions

Notifications identify concerns about a practitioner. From the time that we first receive a notification, we evaluate the types and magnitude of risks that a practitioner might pose to the public. This has a significant influence on how we manage the notification.

If a notification discloses a serious risk to the public, National Boards have the power to take interim action (this is known as immediate action in the National Law). They follow the principles of procedural fairness by informing the health practitioner, who has the opportunity to make submissions to the National Board.

Nevertheless, these interim actions can occur with or without the cooperation of the health practitioner. They can take place at any time once the notification has been received. They do not end the matter – they protect the public while the orderly process of managing the notification continues.

As a result of an interim action, National Boards can:

- accept an undertaking by the health practitioner
- impose conditions on the health practitioner's registration
- suspend the registration of the health practitioner pending further investigation
- accept the surrender of registration by the health practitioner.

Changes to registration as a result of interim action are published to the online register of practitioners.

Table 8 shows the outcome of interim actions taken by National Boards in the latest quarter.

Table 9 shows the median time taken for such actions. Median time is the measure used to allow international comparisons.

Table 8: Interim actions taken, by outcome

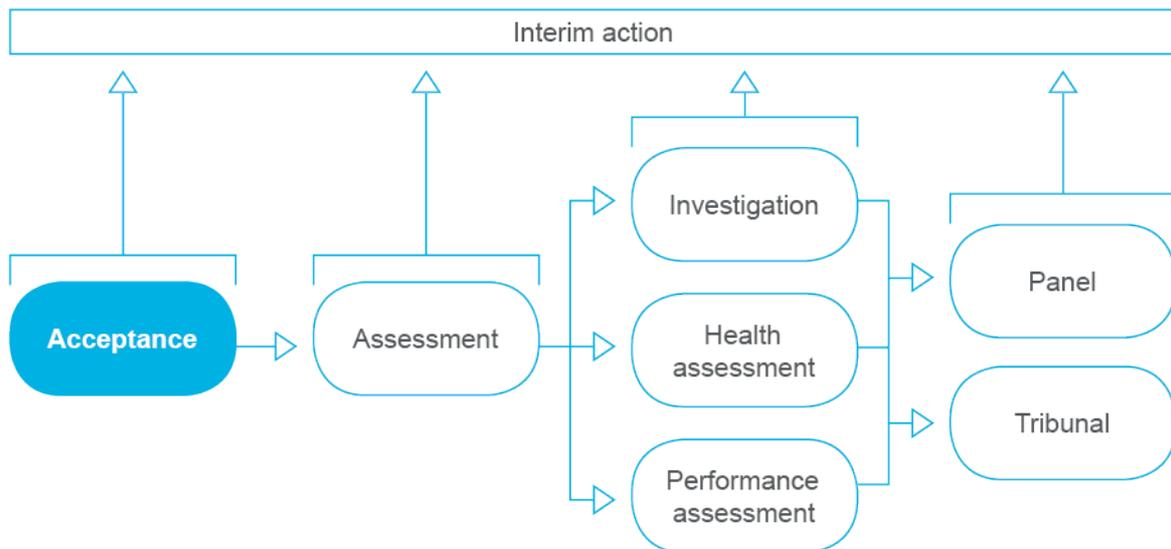
Outcome	QLD	National	% of national
Board accepts undertaking by the practitioner	14	40	35%
Board imposes conditions on practitioner's registration	3	47	6%
Board suspends practitioner	9	35	26%
Practitioner surrenders registration		0	
Total	26	122	21%

Table 9: Interim actions taken, by time frame

Time frame	QLD	National
Median days	8	7

Note:

Median time is calculated from the time that AHPRA identifies information that suggests interim action might be necessary. It ends when the National Board decides to take interim action, having first allowed the practitioner a reasonable time to show cause as to why the proposed action is or is not necessary.



Acceptance

When accepting a notification, AHPRA appraises:

- whether or not the notification relates to a person who is a health practitioner or a student registered by the Board
- whether or not the notification relates to a matter that is a ground for notification, and
- whether or not the notification could also be made to a health complaints entity.

This reflects the requirements of the National Law, and is known as a preliminary assessment.¹

Nationally, during the quarter, over 97% of these preliminary assessments were completed within the 60 days required by the National Law.

A list of the health complaints entities in each state and territory is outlined below in Table 10.

If the notification isn't about a registered health practitioner, or doesn't relate to a ground for notification, then it can't be accepted for management by AHPRA. Table 11 shows the number of notifications which were accepted, by profession, in the latest quarter.

Table 12 shows how many notifications were accepted for management by AHPRA and how many were not accepted in the latest quarter.

¹ The Health Practitioner Regulation National Law, as in force in each state and territory.

Table 10: Health complaints entities in each state and territory

State/territory	Health complaints entity
New South Wales	Health Care Complaints Commission
Australian Capital Territory	ACT Human Rights Commission
Northern Territory	Health and Community Services Complaints Commission
Queensland	Office of the Health Ombudsman
South Australia	Health and Community Services Complaints Commission
Tasmania	Health Complaints Commissioner
Victoria	Office of the Health Services Commissioner
Western Australia	Health and Disability Services Complaints Office

Table 11: Notifications considered for acceptance, by profession

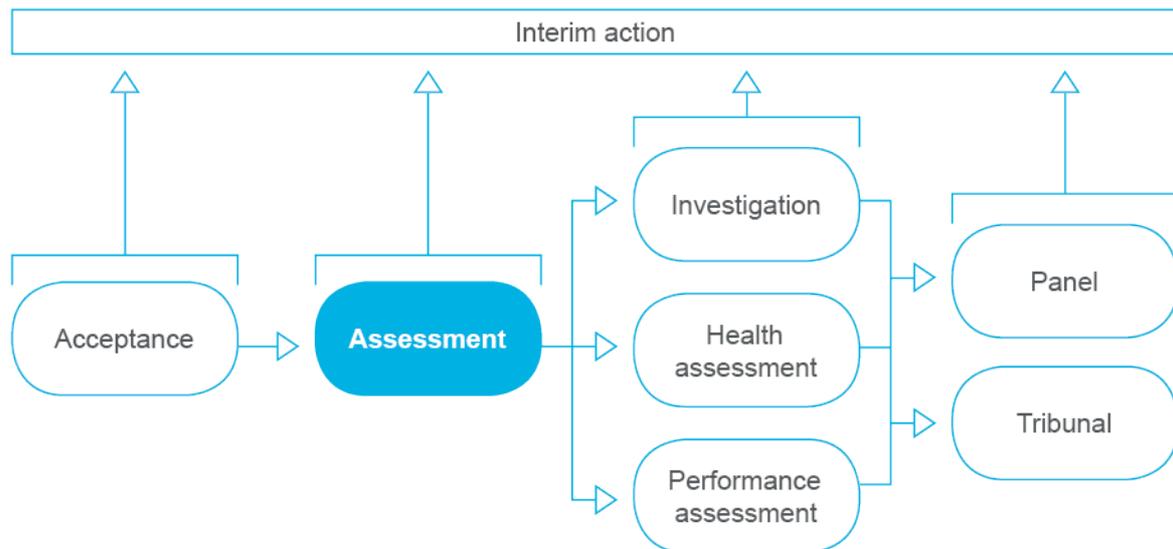
	QLD	National	% of national
Aboriginal and Torres Strait Islander Health Practitioner		2	0%
Chinese Medicine Practitioner	3	8	38%
Chiropractor	7	19	37%
Dental Practitioner	58	160	36%
Medical Practitioner	257	982	26%
Medical Radiation Practitioner		5	0%
Midwife	8	17	47%
Nurse	114	420	27%
Occupational Therapist	1	8	13%
Optometrist	3	7	43%
Osteopath		2	0%
Pharmacist	47	138	34%
Physiotherapist	4	26	15%
Podiatrist	5	12	42%
Psychologist	16	115	14%
Yet to be coded*		174	0%
Total	523	2,095	25%

Note:
This report provides a snapshot of a point in time. Details of the notification may not have been entered into the system or were not available at that time.

Table 12: Outcome of acceptance process

Outcome	QLD	National	% of national
Accepted for management by AHPRA	514	1,696	30%
Not accepted as a notification	15	310	5%
Total	529	2,006	26%

Note:
Matters can include notifications as well as statutory offences.



Assessment

AHPRA conducts an assessment to see if the concerns raised can be quickly and easily addressed. If not, it aims to make sure they are dealt with in the most effective way possible.

AHPRA may ask the person who made the notification for more information. It will usually send the health practitioner a copy of the notification and ask them to respond. This is not done if it would:

- prejudice an investigation
- place a person's safety at risk, or
- place a person at risk of intimidation.

AHPRA then passes on all relevant information to the National Board so it can make a decision about what to do. National Boards have the power to:

- take no further action
- caution the practitioner
- accept an undertaking from the practitioner
- impose conditions on the practitioner's registration
- refer the matter to another entity
- investigate the matter further
- require the practitioner to undergo a health or performance assessment
- refer the matter for hearing by a panel, or
- refer the matter for hearing by a tribunal.

Information about these potential outcomes is available at www.ahpra.gov.au/Notifications/The-notifications-process/Possible-outcomes.

We aim to complete assessments within 60 days, but the process can take longer if a National Board proposes to caution the practitioner, impose conditions on a practitioner's registration or accept an undertaking from a practitioner. In those circumstances, a final decision cannot be made until a practitioner has an opportunity to *show cause* as to why the National Board should or should not proceed with its proposal.

Table 13 shows the number of assessments completed, by profession.

Table 14 shows the timeliness of the completion of the assessment.

Table 15 shows the outcomes of the assessments completed.

Table 16 shows how long assessments that were open at the end of the latest quarter had been open.

Table 13: Assessments completed, by profession

Profession	QLD	National	% of national
Aboriginal and Torres Strait Islander Health Practitioner			-
Chinese Medicine Practitioner		9	0%
Chiropractor	11	28	39%
Dental Practitioner	44	138	32%
Medical Practitioner	297	884	34%
Medical Radiation Practitioner	3	9	33%
Midwife	12	22	55%
Nurse	115	371	31%
Occupational Therapist	3	7	43%
Optometrist	4	11	36%
Osteopath		2	0%
Pharmacist	27	90	30%
Physiotherapist	8	28	29%
Podiatrist	5	12	42%
Psychologist	15	95	16%
Yet to be coded*		14	0%
Total	544	1,720	32%

Note:

*This report provides a snapshot of a point in time. Details of the notification may not have been entered into the system or were not available at that time.

Table 14: Assessments completed, by time frame

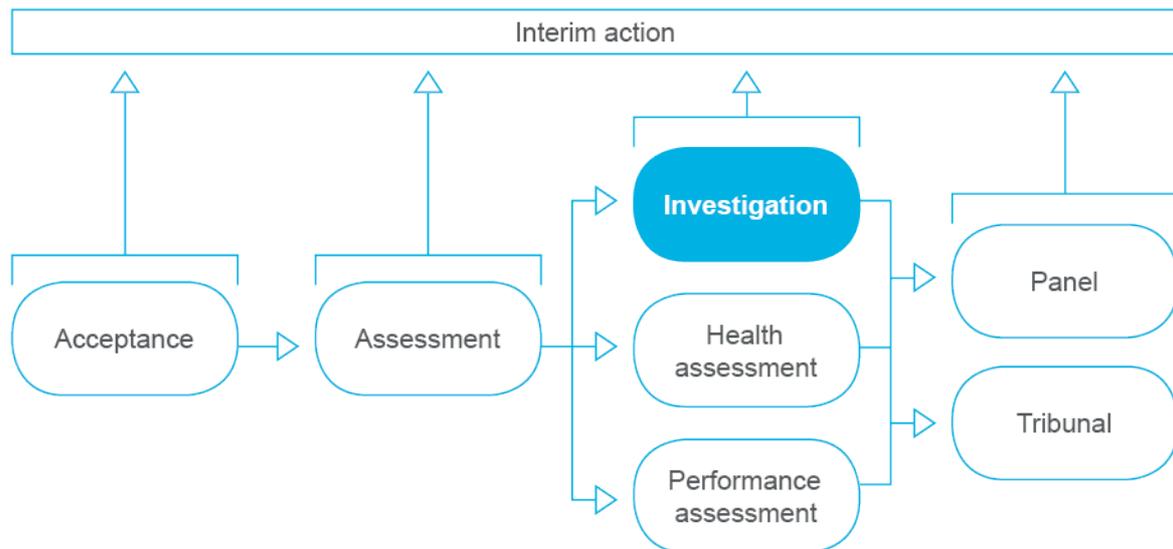
Time frame	QLD	National	% of national
Completed in ≤ 60 days	274	979	28%
Completed in > 60 days but ≤ 90 days	72	334	22%
Completed in > 90 days	198	407	49%
Completed following a show cause process	101	186	54%
Total	544	1,720	32%

Table 15: Assessments completed, by outcome

Outcome	QLD	National	% of national
Outcome of decision to close the notification			
No further action	279	868	32%
Board cautions practitioner	67	120	56%
Board accepts undertaking by the practitioner	2	7	29%
Board imposes conditions on practitioner's registration	18	41	44%
Assessment to be done by health complaints entity		35	0%
Other		2	0%
Outcome of decision to take the notification further			
Investigation by AHPRA	141	568	25%
Health or performance assessment	36	73	49%
Referral to a panel			-
Referral to a tribunal			-
Other	1	6	17%
Total	544	1,720	32%

Table 16: Assessments open at the end of the latest quarter, by time frame

Time frame	QLD	National	% of national*
Open for ≤ 60 days	231	702	33%
Open for > 60 days but ≤ 90 days	83	187	44%
Open for > 90 days	96	192	50%
Subject to a show cause process	65	126	52%
Total	475	1,207	39%



Investigation

A National Board may decide to investigate a health practitioner or student if it receives a notification or for any other reason believes that:

- the practitioner or student has, or may have, an impairment
- the way the practitioner practises is, or may be, unsatisfactory
- the practitioner's conduct is, or may be, unsatisfactory.

Not every notification lodged is investigated, and not every investigation arises from a notification. A National Board has the power to initiate an investigation without a notification. It might do this when it becomes concerned about a practitioner through information that is in the public domain, or when information about a practitioner is revealed in an investigation about another practitioner.

A National Board may also conduct an investigation to ensure that a practitioner or student is complying with conditions imposed on their registration or an undertaking given by the practitioner or student to the Board.

After an investigation, a National Board may decide to:

- take no further action
- caution the practitioner
- accept an undertaking from the practitioner
- impose conditions on the practitioner's registration
- refer the matter to another entity
- require the practitioner to undergo a health or performance assessment
- refer the matter for hearing by a panel, or
- refer the matter for hearing by a tribunal.

We aim to complete investigations in under six months. But sometimes gathering the information needed to complete the investigation is complex, and the investigation takes longer. All investigations are reviewed at six, nine and 12 months to make sure that the information we are gathering is necessary to resolve the investigation.

Table 17 shows the number of the investigations completed in the latest quarter, by profession.

Table 18 shows the timeliness of those completed investigations.

Table 19 shows the outcomes of the investigations completed in the latest quarter.

Table 20 shows how long investigations that were open at the end of the latest quarter had been open.

Table 17: Investigations completed, by profession

Profession	QLD	National	% of national
Aboriginal and Torres Strait Islander Health Practitioner			-
Chinese Medicine Practitioner		1	0%
Chiropractor	4	15	27%
Dental Practitioner	12	65	18%
Medical Practitioner	78	292	27%
Medical Radiation Practitioner		4	0%
Midwife	2	8	25%
Nurse	23	155	15%
Occupational Therapist	1	5	20%
Optometrist			
Osteopath		3	0%
Pharmacist		36	0%
Physiotherapist	1	7	14%
Podiatrist	1	1	100%
Psychologist	5	32	16%
Yet to be coded*		3	0%
Total	127	627	20%

Note:

*This report provides a snapshot of a point in time. Details of the notification may not have been entered into the system or were not available at that time.

Table 18: Investigations completed, by time frame

Time frame	QLD	National	% of national
Completed in ≤ 6 months	18	180	10%
Completed in > 6 months but ≤ 12 months	38	203	19%
Completed in > 12 months but ≤ 18 months	33	136	24%
Completed in > 18 months	38	108	35%
Total	127	627	20%

Table 19: Investigations completed, by outcome

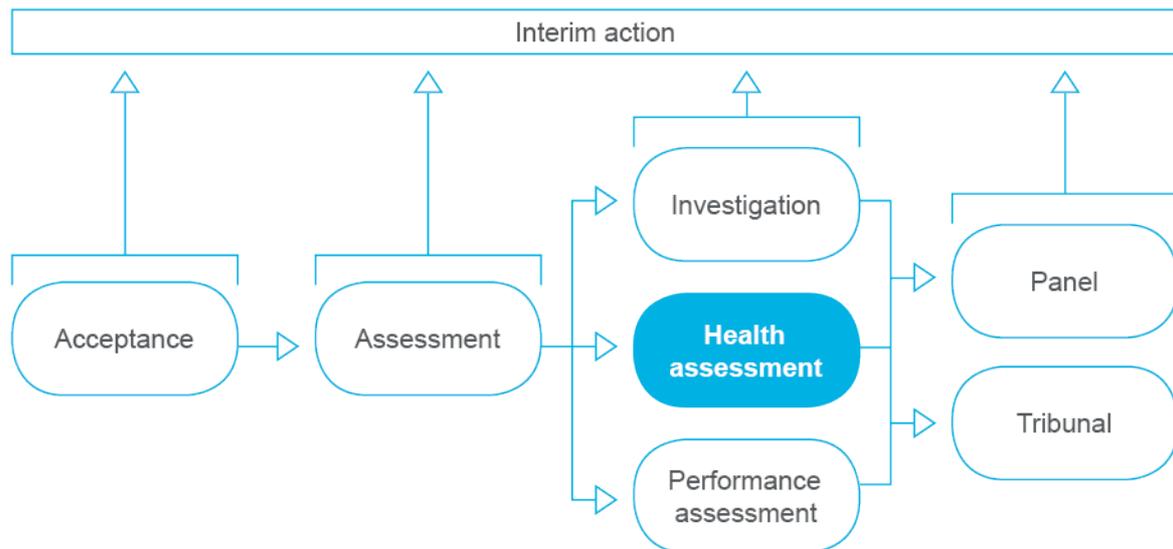
Outcome	QLD	National	% of national
Outcome of decision to close the notification			
No further action	68	292	23%
Board cautions practitioner	27	100	27%
Board accepts undertaking by the practitioner	2	21	10%
Board imposes conditions on practitioner's registration	20	76	26%
Other	1	9	11%
Outcome of decision to take the notification further			
Health or performance assessment	2	33	6%
Referral to a panel	2	9	22%
Referral to a tribunal	3	82	4%
Other	2	5	40%
Total	127	627	20%

Table 20: Investigations open at the end of the latest quarter, by time frame

Time frame	QLD	National	% of national
Open for ≤ 6 months	302	1,128	27%
Open for > 6 months but ≤ 12 months	248	687	36%
Open for > 12 months but ≤ 18 months	163	365	45%
Open for > 18 months	145	320	45%
Total	858	2,500	34%

Note:

Interim action may be taken at any time during the notifications process, including the investigation stage, to protect the public from a practitioner who poses a serious risk to the public.



Health assessment

A National Board may require a health practitioner or student to undergo a health assessment if it believes that the practitioner or student has or may have an impairment that affects their capacity to practise.

The results of the health assessment are discussed with the health practitioner. This allows an honest discussion of any adverse findings, and ways to deal with them. It also gives the health practitioner the chance to discuss any recommendations made by the assessor.

After a health assessment, a National Board may decide to:

- take no further action
- caution the practitioner
- accept an undertaking from the practitioner
- impose conditions on the practitioner's registration
- refer the matter to another entity
- investigate the matter further
- require the practitioner to undergo a performance assessment
- refer the matter for hearing by a panel, or
- refer the matter for hearing by a tribunal.

Table 21 shows the number of health assessments completed in the latest quarter, by profession.

Table 22 shows the timeliness of those health assessments completed.

Table 23 shows the outcomes of the health assessments completed in the latest quarter.

Table 24 shows the timeliness of those health assessments open at the end of the latest quarter.

Table 21: Health assessments completed, by profession

Profession	QLD	National	% of national
Aboriginal and Torres Strait Islander Health Practitioner			-
Chinese Medicine Practitioner			-
Chiropractor	1	1	100%
Dental Practitioner			
Medical Practitioner	6	20	30%
Medical Radiation Practitioner		1	0%
Midwife	1	1	100%
Nurse	26	60	43%
Occupational Therapist			-
Optometrist			-
Osteopath			-
Pharmacist	2	6	33%
Physiotherapist			-
Podiatrist			-
Psychologist		3	0%
Total	36	92	39%

Note:

*This report provides a snapshot of a point in time. Details of the notification may not have been entered into the system or were not available at that time.

Table 22: Health assessments completed, by time frame

Time frame	QLD	National	% of national
Completed in ≤ 6 months	10	41	24%
Completed in > 6 months	26	51	51%
Total	36	92	39%

Table 23: Health assessments completed, by outcome

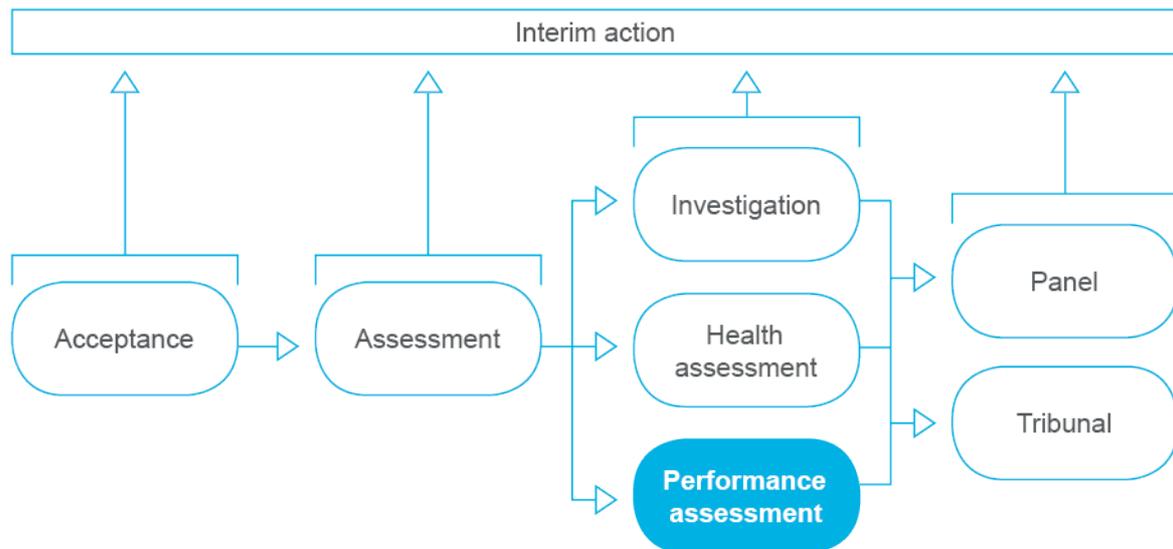
Outcome	QLD	National	% of national
Outcome of decision to close the notification			
No further action	16	31	52%
Board cautions practitioner	1	1	100%
Board accepts undertaking by the practitioner	2	8	25%
Board imposes conditions on practitioner's registration	15	38	39%
Practitioner surrenders registration			-
Other			-
Outcome of decision to take the notification further			
Investigation by AHPRA	2	13	15%
Referral to a panel			-
Referral to a tribunal		1	0%
Other			-
Total	36	92	39%

Table 24: Health assessments open at the end of the latest quarter, by time frame

Time frame	QLD	National	% of national
Open for ≤ 6 months	51	134	38%
Open for > 6 months	42	78	54%
Total	93	212	44%

Note:

Interim action may be taken at any time during the notifications process, including the health assessment stage, to protect the public from a practitioner who poses a serious risk to the public.



Performance assessment

A National Board may require a health practitioner to have a performance assessment if it believes that the way they practise is or may be unsatisfactory.

A performance assessment is an assessment of the knowledge, skill, judgement and care shown by a health practitioner in their work. It is carried out by one or more independent health practitioners who are not Board members.

The results of the performance assessment are discussed with the health practitioner. This allows an honest discussion of any adverse findings, and ways to deal with them. It also gives the health practitioner the chance to discuss any recommendations for upskilling, education, mentoring or supervision made by the assessor.

After a performance assessment, a National Board may decide to:

- take no further action
- caution the practitioner
- accept an undertaking from the practitioner
- impose conditions on the practitioner's registration
- refer the matter to another entity
- investigate the matter further
- require the practitioner to undergo a health assessment
- refer the matter for hearing by a panel, or
- refer the matter for hearing by a tribunal.

Table 25 shows the number of performance assessments completed in the latest quarter, by profession.

Table 26 shows the timeliness of those performance assessments completed.

Table 27 shows the outcomes of the performance assessments completed in the latest quarter.

Table 28 shows the timeliness of those performance assessments open at the end of the latest quarter.

Table 25: Performance assessments completed, by profession

Profession	QLD	National	% of national
Aboriginal and Torres Strait Islander Health Practitioner			-
Chinese Medicine Practitioner			-
Chiropractor			-
Dental Practitioner	2	2	100%
Medical Practitioner	7	19	37%
Medical Radiation Practitioner			-
Midwife	2	2	100%
Nurse	3	10	30%
Occupational Therapist			-
Optometrist			-
Osteopath			-
Pharmacist		1	0%
Physiotherapist	1	3	33%
Podiatrist			-
Psychologist		2	0%
Total	15	39	38%

Table 26: Performance assessments completed, by time frame

Time frame	QLD	National	% of national
Completed in ≤ 6 months	15	34	44%
Completed in > 6 months		5	0%
Total	15	39	38%

Table 27: Performance assessments completed, by outcome

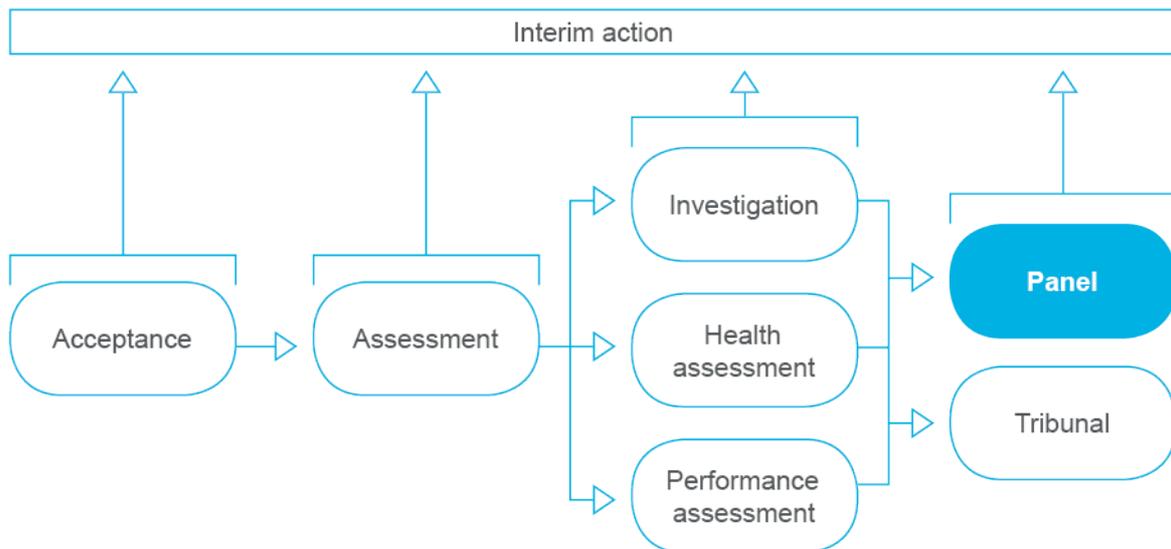
Outcome	QLD	National	% of national
Outcome of decision to close the notification			
No further action	9	16	56%
Board cautions practitioner			-
Board accepts undertaking by the practitioner	2	3	67%
Board imposes conditions on practitioner's registration	4	19	21%
Other			-
Outcome of decision to take the notification further			
Investigation by AHPRA			-
Referral to a panel			-
Referral to a tribunal		1	0%
Other			-
Total	15	39	38%

Table 28: Performance assessments open at the end of the latest quarter, by time frame

Time frame	QLD	National	% of national
Open for ≤ 6 months	9	33	27%
Open for > 6 months	5	55	9%
Total	14	88	16%

Note:

Interim action may be taken at any time during the notifications process, including the performance assessment stage, to protect the public from a practitioner who poses a serious risk to the public.



Panel hearing

A National Board can refer a matter to a health panel or a performance and professional standards panel.

A health panel is formed if a National Board believes that a health practitioner or student has, or may have, an impairment that impairs their ability to practise.

A performance and professional standards panel is formed if a National Board believes that the way a health practitioner practises is, or may be, unsatisfactory, or that the health practitioner's professional conduct is, or may be, unsatisfactory.

The data presented below encompasses data about both health panels and performance and professional standards panels.

Table 29 shows the number of panel hearings completed in the last quarter, by profession.

Table 30 shows the timeliness of the panel hearings completed in the last quarter.

Table 31 shows the outcomes of panel hearings completed in the last quarter.

Table 29: Panel hearings completed, by profession

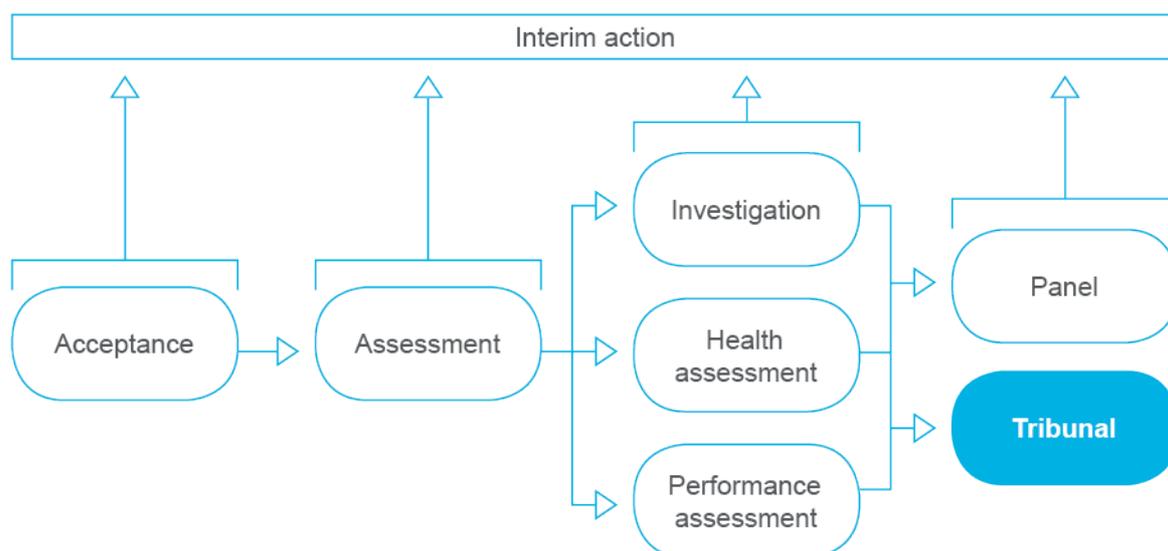
Profession	QLD	National	% of national
Aboriginal and Torres Strait Islander Health Practitioner			-
Chinese Medicine Practitioner			-
Chiropractor			-
Dental Practitioner			-
Medical Practitioner	5	7	71%
Medical Radiation Practitioner			-
Midwife			-
Nurse	1	6	17%
Occupational Therapist			-
Optometrist			-
Osteopath			-
Pharmacist	4	4	100%
Physiotherapist			-
Podiatrist			-
Psychologist			-
Total	10	17	59%

Table 30: Panel hearings completed, by time frame

Time frame	QLD	National	% of national
Completed in ≤ 6 months		4	0%
Completed in > 6 months	10	13	77%
Total	10	17	59%

Table 31: Panel hearings completed, by outcome

Outcome	QLD	National	% of national
Outcome of decision to close the notification			
No further action	1	2	50%
Board cautions practitioner	3	4	75%
Reprimand			-
Practitioner surrenders registration			-
Board suspends practitioner			-
Board accepts undertaking by the practitioner			-
Board imposes conditions on practitioner's registration	4	4	100%
Other			-
Outcome of decision to take the notification further			
Investigation by AHPRA		1	0%
Health or performance assessment			-
Referral to a tribunal		4	0%
Other	2	2	100%
Total	10	17	59%



Tribunal hearing

A National Board can refer a matter to a tribunal for hearing. This happens only when the allegations involve the most serious unprofessional conduct, known as professional misconduct, and when a National Board believes suspension or cancellation of the practitioner's registration may be warranted.

Each state and territory has its own independent tribunal as listed in Table 32.

Table 32: Tribunals in each state and territory

State/territory	Tribunal
New South Wales	Civil and Administrative Tribunal
Australian Capital Territory	Civil and Administrative Tribunal
Northern Territory	Health Professional Review Tribunal
Queensland	Civil and Administrative Tribunal
South Australia	Health Practitioners Tribunal
Tasmania	Health Practitioners Tribunal
Victoria	Civil and Administrative Tribunal
Western Australia	State Administrative Tribunal

In the future, we plan to report on performance measures about timeframes for preparing matters for submission to a tribunal, once that decision has been made by a National Board.

Statutory offence management

It is illegal for anybody who is not a registered health practitioner to pretend to be, or to carry out clinical actions as if they were, a registered health practitioner.

It is illegal for health practitioners to advertise in certain ways, and it is illegal for anyone to incite or induce a health practitioner to act in an unprofessional way.

These sorts of offences are called 'statutory offences'. AHPRA and the National Boards take complaints about statutory offences seriously, as they are responsible for making sure that only practitioners who have the skills and qualifications to provide care are registered to practise.

Statutory offences are managed by AHPRA and Boards under a different part of the National Law to notifications. As such, statutory offences are reported separately from notifications in this report.

Table 33 shows the statutory offence matters completed in the latest quarter, by profession.

Table 34 shows the type of statutory offence matters completed during the latest quarter, by type.

Table 35 shows the outcomes of the statutory offence matters completed in the latest quarter.

Table 36 shows the number of statutory offences open at the end of the latest quarter.

Table 33: Statutory offences completed, by profession

Profession	QLD	National (incl NSW)	% of national total
Aboriginal and Torres Strait Islander Health Practitioner			-
Chinese Medicine Practitioner	2	9	22%
Chiropractor		10	0%
Dental Practitioner	2	14	14%
Medical Practitioner	1	56	2%
Medical Radiation Practitioner	1	1	100%
Midwife		1	0%
Nurse	3	33	9%
Occupational Therapist		8	0%
Optometrist		3	0%
Osteopath		3	0%
Pharmacist	3	6	50%
Physiotherapist	2	14	14%
Podiatrist		3	0%
Psychologist	1	41	2%
No Profession		7	0%
Total	15	209	7%

Note:

The designation 'No Profession' can include persons falsely claiming to be a registered health practitioner.

Table 34: Statutory offences completed, by type

Type	QLD	National (incl NSW)	% of national
Falsely claiming to be a registered health practitioner	8	139	6%
Carrying out acts that only a registered health practitioner should do	1	6	17%
Breach of laws on advertising	6	57	11%
Directing or inciting a health practitioner to act in an unprofessional way		2	0%
Other offence		5	0%
Total	15	209	7%

Note:

Other offence can relate to offences under schedules 5 and 6 of the National Law.

Table 35: Statutory offences completed, by outcome

Outcome	QLD	National (incl NSW)	% of national
Outcome where offence not prosecuted			
Health practitioner complies with demand for action by Board	4	60	7%
Board refers matter to another entity	2	21	10%
Managed under advertising compliance strategy		8	0%
Referred for management as a notification	2	8	25%
No action taken	7	105	7%
Outcome where offence prosecuted			
Not guilty – acquitted			-
Guilty – no conviction, not fined			-
Guilty – no conviction, fined		2	0%
Guilty – conviction recorded, fined		5	0%
Total	15	209	7%

Table 36: Open statutory offences at the end of the latest quarter

Open	QLD	National (incl NSW)	% of national
Total	27	237	11%

Monitoring and compliance management

AHPRA monitors health practitioners and students with restrictions on their registration, or whose registration has been suspended or cancelled. This helps protect the public and manage risk to patients.

Our monitoring and compliance program ensures that we know which practitioners are complying with restrictions on their registration and which are not. It also confirms that the health practitioner or student whose registration has been suspended or cancelled is not practising their profession.

Restrictions can be placed on a practitioner's registration through a number of different mechanisms, including for example as an outcome of a notification or an application for registration.

When we monitor restrictions on a health practitioner we call it a monitoring case. Each monitoring case is assigned to one of five streams as follows:

Health: The practitioner or student is being monitored because they have a physical or mental impairment, disability, condition or disorder (including substance abuse or dependence). See the AHPRA glossary.

Performance: The practitioner is being monitored to ensure they practise safely and appropriately while demonstrated deficiencies in their knowledge, skill, judgement or care in the practise of their profession are addressed.

Conduct: The practitioner is being monitored to ensure they practise safely and appropriately following consideration of their criminal history, or they have demonstrated a lesser standard of professional conduct than expected.

Suitability/eligibility: The practitioner is being monitored because they:

- do not hold an approved or substantially equivalent qualification in the profession
- lack the required competence in the English language
- do not meet the requirements for recency of practice, or
- do not fully meet the requirements of any other approved registration standard.

Prohibited practitioner/student: the person is being monitored because they have been suspended or their registration has been cancelled.

A National Board may impose restrictions on a health practitioner with a PPP of NSW. Restrictions that are monitored in a Health, Performance or Conduct stream are transferred to the Health Professional Councils Authority in NSW for ongoing monitoring. Until the transfer of the monitoring case occurs, AHPRA is accountable for the monitoring case to ensure public safety.

Suitability/eligibility stream cases about a health practitioner with a PPP of NSW, are monitored by AHPRA.

Further information about these streams is available at <http://www.ahpra.gov.au/Registration/Monitoring-and-compliance.aspx>.

Table 37 shows the monitoring cases open at the end of the latest quarter, by profession.

Table 38 shows the monitoring cases open at the end of the latest quarter, by monitoring stream.

Table 39 shows the monitoring cases open at the end of the latest quarter in the jurisdiction, by profession and stream.

Table 37: Monitoring cases open at the end of the latest quarter, by profession

Profession	ACT	NSW	NT	QLD	SA	TAS	Vic	WA	No PPP	National (incl NSW)
Aboriginal and Torres Strait Islander Health Practitioner		11	5	18	2		4	32		72
Chinese Medicine Practitioner	23	566	2	125	40	2	67	73	34	932
Chiropractor		5	2	9	4	1	13	8		42
Dental Practitioner	4	11	3	28	16	4	50	25	1	142
Medical Practitioner	31	405	35	323	132	37	375	235	30	1,603
Medical Radiation Practitioner	3	24		31	9	5	18	13	2	105
Midwife	4	27	2	23	9		34	23	32	154
Nurse	28	177	22	363	190	44	418	197	36	1,475
Occupational Therapist	1	10		13	7	1	12	8		52
Optometrist		1		4	1		6	2	1	15
Osteopath		1					8			9
Pharmacist	6	27	1	39	9	7	52	18	15	174
Physiotherapist	3	13	1	14	6		19	10		66
Podiatrist	1	2		3	3	1	7			17
Psychologist	5	12	2	35	12	3	59	31		159
Total	109	1,292	75	1,028	440	105	1,142	675	151	5,017

Note:

1. Practitioners who do not have a PPP have typically maintained their registration in Australia but are not currently in Australia.
2. A monitoring case may be created as a result of the orders of a Tribunal. The person being monitored may not be registered and is being monitored to provide evidence as to whether or not they should be registered in the future.

Table 38: Number of monitoring cases open at the end of the latest quarter, by monitoring stream

Profession	QLD	National (incl NSW)	% of national total
Health	245	569	43%
Performance	159	575	28%
Conduct	58	306	19%
Prohibited Practitioner / Student	50	284	18%
Suitability / Eligibility	516	3,283	16%
Total	1,028	5,017	20%

Table 39: Number of QLD monitoring cases open at the end of the latest quarter, by monitoring stream and profession

Profession	Health	Performance	Conduct	Prohibited Practitioner / Student	Suitability / Eligibility	QLD Total
Aboriginal and Torres Strait Islander Health Practitioner	1	1			16	18
Chinese Medicine Practitioner		2			123	125
Chiropractor		2	2	2	3	9
Dental Practitioner	8	16		2	2	28
Medical Practitioner	78	72	17	18	138	323
Medical Radiation Practitioner	4	1		1	25	31
Midwife	1				22	23
Nurse	133	37	22	21	150	363
Occupational Therapist	2				11	13
Optometrist		2		1	1	4
Osteopath						-
Pharmacist	6	14	9		10	39
Physiotherapist	2	3	1	2	6	14
Podiatrist	2	1				3
Psychologist	8	8	7	3	9	35
Total	245	159	58	50	516	1,028

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