

From: Edwin Ling
To: [medboardconsultation](#)
Subject: Public consultation on Good medical practice
Date: Friday, 3 August 2018 4:39:41 PM

Dear Sir/Madam/Doctors,

I feel the code needs to include more explicit guidelines regarding the training of doctors.

Some colleges have opted for a clear, open and fair approach whilst others are entrenched in the 'old-boys-network' era of clandestine practices.

The current problems manifest by some colleges:

- 1) 'Institutionalised bullying'. Where influential members of the college hierarchy wield extraordinary power to bend rules and pressure others to do so.
- 2) Unfair proceedings.
- 3) Questionable trade practices eg setting the standard so high that it is unattainable.
- 4) Evidence-based-medicine-disputed assessment practices.
- 5) Lack of real-time oversight by any external body.
- 6) The colleges act with impunity as they hold all the power and the trainees have no power.

These actions lead to:

- 1) the destruction of a professionals life.
- 2) high levels of unnecessary stress (within a training job where the goals are no longer tangible or clinically relevant but rather how well one gets on with his/her supervisors).
- 3) decrease in the choice and number of clinicians for the wider population.
- 4) a waste of tax payer funds training a doctor who then is unable to serve the population as they are trained to do so.

As the medical board oversees the registration for specialists, it would be a small step in the right direction for the colleges to contribute their significant not-for-profit-funds to establish and maintain a 'medical board training subcommittee' for oversight. I would be happy to relay my experience and be involved with drafting supplements to the code with regards to my concerns.

Yours sincerely,

Dr Edwin Ling